



Test Automation Engineer

XOi Technologies, one of the fastest growing startups in Nashville, is changing the way field service companies capture data, create efficiencies, collaborate with their technicians, and drive additional revenue through the use of the XOi platform.

The XOi engineering team is a group of passionate and talented people who care deeply about their users. We employ best-of-breed engineering tools and practices to constantly deliver the highest quality software product, solving users' real world problems.

The Test Automation Engineer is a functional expert in the field of software quality assurance and automated testing. Primarily, this person will focus on performing test case automation, identifying and analyzing software defects, and generating related quality reports. Additionally, they will assist with the creation and enhancement of test automation processes and procedures, as well as participate in all test automation-related activities for approved projects, system improvements, and ad-hoc or emergency requests. If the position overview below describes you, please email your resume to careers@xoi.io for consideration.

Responsibilities:

- Develop automated testing scripts and code modules for testing automation.
- Quickly and accurately perform troubleshooting and repair of existing test scripts.
- Execute functional tests using automation tools, and report results using defined process and resources.
- Report defects using the defined reporting process.
- Assist with creation of automation processes and procedures with input from business teams, development teams, and XOi's customer support.
- Participate in code reviews to ensure adherence to established coding and architectural standards.
- Develop high-quality, effective, and maintainable code in a timely fashion following established standards and techniques with a strong attention to detail.

Requirements:

- Bachelor's degree or 2+ years of software application development and testing experience.
- 2+ years of hands-on experience with automated testing tools.
- 1+ years of hands-on experience with mobile app test automation.
- Experience with service-level or API-level automation testing.
- Experience with services testing and using automation tools like JMeter, SoapUI, Jasmine, and Postman.
- Experience with continuous integration and delivery (Visual Studio App Center automation experience is a plus).
- Experience operating in an Agile Scrum environment.
- Working knowledge of Structured Query Language and relational database structures.
- Experience troubleshooting and solving technical problems with the ability to work independently and remove roadblocks.
- Experience reporting testing results in a clear, detailed, and analytical style using fact-based metrics.



- Highly self-motivated and self-directed with keen attention to detail and strong communication skills.

Nice to Have:

- Proficiency with Cucumber or Selenium Webdriver test automation tools.
- Experience with Calabash or Appium.
- Experience with one or more of the following technologies: Java, HTML, JS, CSS, Web Services, HTTP, REST, SQL.
- Experience with automated performance or load testing.
- Experience with the Atlassian suite of tools including JIRA and Confluence.
- Proficiency in release management and testing processes.

You'll experience:

- Being a key part of a fast-growing software company where you can make a difference.
- Comprehensive insurance plans.
- Monthly wellness allowance.
- Flexible paid time off & paid volunteer time.
- Flexible work hours.
- Learning & development.
- Work in the historic and centrally located Marathon Village in Nashville, TN.
- Participate in team outings, events, and general fun!
- Help change an industry by serving the men and women that make our world turn.